



Graphik Dimensions Ltd.®

parent of pictureframes.com

Hello Tara,

Below is a quick recommendation that I encourage you to share with potential clients and candidates alike. Thank you for your ongoing partnership and contribution to our building of an amazing technology team.

Continued good fortune!

Dave Douglas, VPIT Graphik Dimensions Ltd

Distinct Advantages of a Partnership with Tara LeFevre and JTL Services

- Keen interest in our strategic vision as a business and as a technology division
- Thorough interactions to drive clarity on organizational needs and future job openings
- Detailed understanding of needs in terms of both technical contribution and cultural fit
- Regular follow-up touch points to make sure we stay on the same page

- Very timely and comprehensive written and verbal communications
- Good application and use of diverse communication channels to connect with candidates
- Superb initial screening of candidates and proposing of only the right candidates
- Ability to make the hiring process more efficient
- Proper follow up on candidates during the onboarding phase

- Professional, open, and honest communication, even in difficult discussions or negotiations
- Great addition to personal and professional network